



THRiIVE
INTERNATIONAL

2023 Annual Report



Dear Friends and Partners,

**2023 WAS AN
INCREDIBLE YEAR
FOR THRIVE
INTERNATIONAL!**



Thousands of people were empowered and several new programs emerged as partners joined our mission of empowering multicultural communities to Thrive. Highlights of the year include Thrive Center's 1st anniversary celebration, youth soccer camp, 2 women-only pool parties, a sold-out "Shine Bright" gala in November, and a very recent emergency housing program for over 200 asylum seekers who had been living in tents in Seattle. It continually inspires me how deeply this vision for thriving resonates with donors, volunteers, policy makers, social media friends, and especially among the immigrant communities we exist to serve. Everyone desires the opportunity to live their best life, and we as come together from all walks of life we all have something to contribute to a vibrant community. I shared hundreds of smiles, hugs, and handshakes last year, and I can't wait to share more in 2024. Together, we Thrive!

With Joy and Gratitude,

Handwritten signature of Mark Finney in blue ink.

Mark Finney, Executive Director.

THIS YEAR WE FOUND LOCAL SOLUTIONS TO A GLOBAL CRISIS.

Thrive has officially completed 22 months as of December 2023.

We've stepped into a very complex and challenging set of issues and succeeded in helping people in truly life-changing ways.

In 2023, Thrive continued to help 419 refugee families with transitional housing at Thrive Center. Immediately after the Russian-Ukrainian war crisis when Ukrainian refugees began pouring into Washington State, our primary support went to this population in 2022. We have also empowered Afghan, Belarusian, Congolese, Syrian, Sudanese, and Venezuelan families through the housing program.

We are working with local partners (Millennium NW, 4 Degrees, The Inland Group, and others) to create new permeate housing solutions in Spokane for refugees.

Another exciting development to share! In December, King County started contracting with Thrive to provide temporary shelter for 300 immigrants who were living in tents. Now, Thrive manages 100 rooms in a hotel near Seattle Airport.

In 2023: we helped more than 2,000 refugees move from surviving to thriving.



I have some goals, [but I am still deciding which ones I can achieve]. I am grateful for all I have been given here. I feel happy and safe.

- Nataliia, Former Thrive Center Resident

WELCOME TO
AMERICA

THRIVEINT.ORG



IT ALL STARTS WITH A SAFE PLACE TO LIVE.



"Thrive is a big resource. I
for our lives here in Ar
around people who can



**Big support. Thrive is a bedrock
America. I have a community here
support me or just talk to me.”**

- Kateryna, Thrive Center Resident

419

Families served in 2023 at
Thrive Center

7

Countries represented among
families stayed at Thrive Center
(Afghanistan, Belarus, Congo, Ukraine,
Russia, Syria, and Venezuela)

221

Asylum-seekers moved from
tents to temporary hotel rooms
in Seattle



Scan to read more

After three months of living in Spokane alone as a Ukrainian refugee, Kateryna was reunited with her husband and daughter at the Spokane International Airport on the last day of November.

WE SUPPORT WOMEN TO DREAM AND THRIVE.

In many societies, women don't have equal opportunities to achieve their potential and find fulfillment. For refugees and immigrants, this can be exacerbated by the complexities of adapting to a new culture and community. Thrive International empowers women by creating peer support groups, cultivating practical skills, and connecting women with the resources they need to thrive.

In 2023, we served over 253 participants from the Women Empowerment Program through our monthly Tea Party (Bloom Together Project), driving class, beading class (Mahima Project), and Zumba class. We also have provided a safe and fun place for over 80 children with the provision of child care. The monthly tea is the highlight of the women's empowerment program. It is a way to gather, laugh, share tea, play games, and most importantly feel safe to share thoughts without being judged by others.

Thrive is happy to be a safe place for women where they can meet together, encourage each other, and share their unique experiences as refugees.



Whatever troubles I had, Thrive's women told me that I can do everything. I found support here.

- Muslima, Mahima Project Participant



253

Number of refugee and immigrant women who participated in our programs specifically aimed at empowerment through education, cultural integration and community building in 2023.

A close-up photograph of three young boys of African descent, smiling warmly. The boy on the left is in the foreground, wearing a grey t-shirt with a graphic. The boy in the center is wearing a green and black striped polo shirt. The boy on the right is wearing a blue and white striped shirt. The background is slightly blurred, showing other people in a crowd.

"I have so ma
They include me ev

**WE BELIEVE THAT EVERY
CHILD DESERVES
EQUAL OPPORTUNITIES
TO LEARN AND GROW.**

my friends there, and it is so fun.
Even though they don't know me."

-Mimi (12)

186

Registered members of the
Youth Empowerment Program

180

Kids we served at Soccer Camp
over four days

18

Countries represented in the
Youth Empowerment Program



Scan to learn more

Thrive Nation Youth is a youthful thriving multicultural community! We want to see every immigrant and refugee adolescent in Spokane THRIVE. Here is an introduction video of our youth program.

305

The number of newly arriving refugees
we met and directly helped
with their needs

THRiIVE
INTERNATIONAL



321

The number of people who came to
workshops WE Team hosted

ALL REFUGEES AND IMMIGRANTS ARE WELCOME AT THRIVE INTERNATIONAL.

Thrive's Welcoming and Empowerment Team (WE Team) provides direct help to refugees and immigrants. Our resource coordinators in the WE Team work with refugee populations to refer them to resources that can help them build new, stable lives in the United States. As immigrants and refugees themselves, our resource coordinators are skilled and have experience in navigating the U.S. immigration system, in addition to speaking the native languages of the clients.

In 2023, WE Team connected refugees and immigrants with resources for clothing, education, housing, healthcare, and jobs. The team was created in June but has already reached out to about thousand people in 2023. Slavic (Russia + Ukraine), Afghan (Afghanistan), and Arabic (Iraq, Jordan, Egypt, Syria, Sudan, Palestine) are the main three groups that we served, plus we have had a few Spanish speakers from Venezuela as well.

This summer, WE Team hosted two all-women's pool parties that celebrated differences and empowered women from multiple cultures. The events were held respectively on July 14 and August 25 at Thrive Center, highlighting inclusivity for 80+ women whose cultural, political, or religious communities require women-only settings for swimming/bathing.



I am here to support others. They might have resources already, but what is most important is to tell them that 'It's okay' and get to know them at the human level.

- Asma, Resource Coordinator



WE THRIVE BECAUSE OF YOU.

We sincerely thank all our individuals, foundations, and business partners for your generous support in 2023. Your commitment to our mission to empower refugees and immigrants to thrive has helped so many families to start their new lives in a new land with financial and relational support. We are happy to serve everyone thanks to the amazing partnership of our donors and volunteers.

We thank Avista Credit Union, BECU, Canopy Credit union, Cheney FCU, GESA Credit Union, Global Credit Union, Gowest Foundation, Horizon Credit Union, Idaho Central CU, Numerica Credit Union, Progressions Credit Union, Responders Emergency Services CU, Safeway FCU, Spokane City Credit Union, Spokane Firefighters Credit Union, Spokane Media Federal Credit Union, STCU, and WSECU for supporting Thrive on the International Credit Union Day.



389

Number of volunteers in 2023

436

Total number of donors in 2023



"I continue giving to Thrive because it does such important and successful work. I believe the mission is as described — beyond survival to thriving."

- Phyllis Gabel

"I feel like I am giving back. Blessed that I am in a position to give not only of talents but that I have had a life that has afforded me the opportunity to give financially, too."

- Pam Tajima Praeger

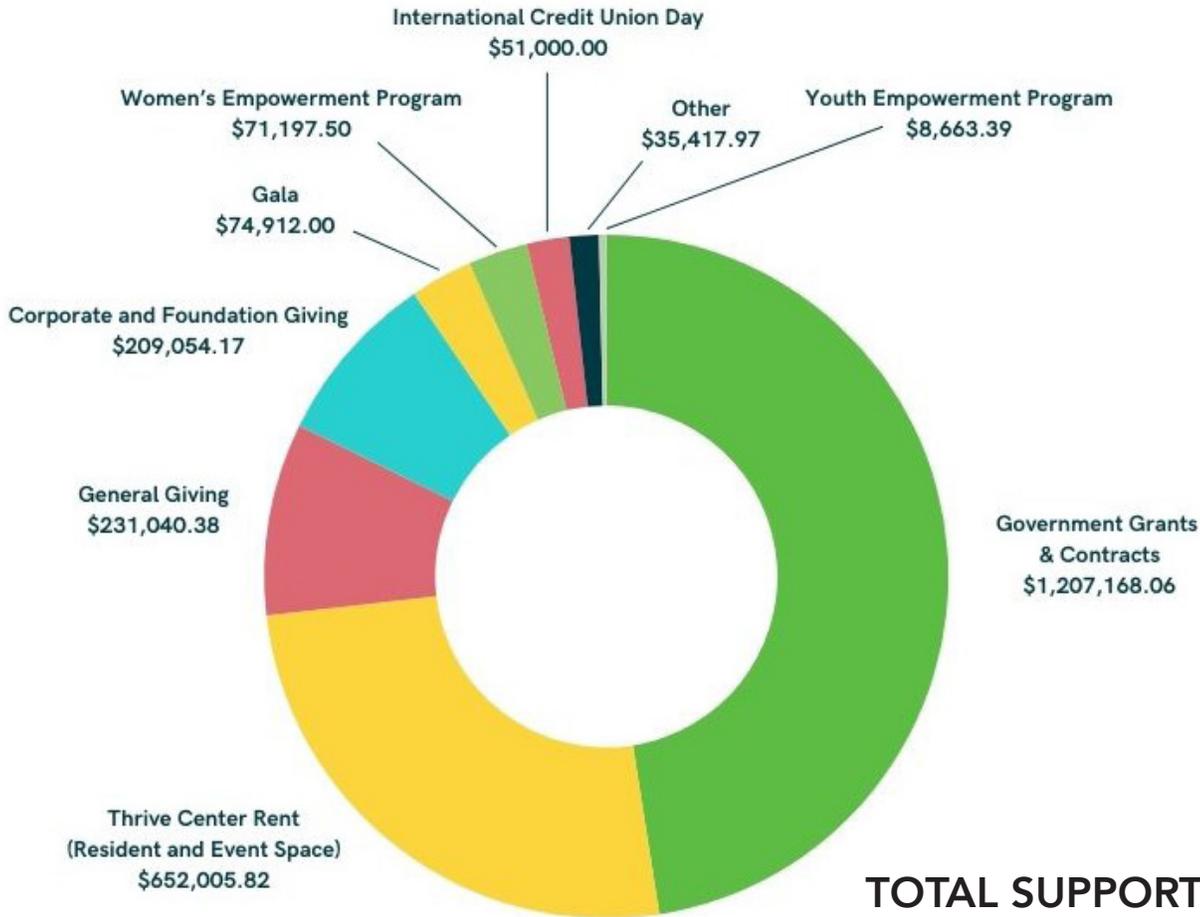




FINANCIALS

At Thrive International, we value transparency, accountability, and fiscal responsibility.

REVENUE



TOTAL SUPPORT REVENUE:
\$2,540,459.29

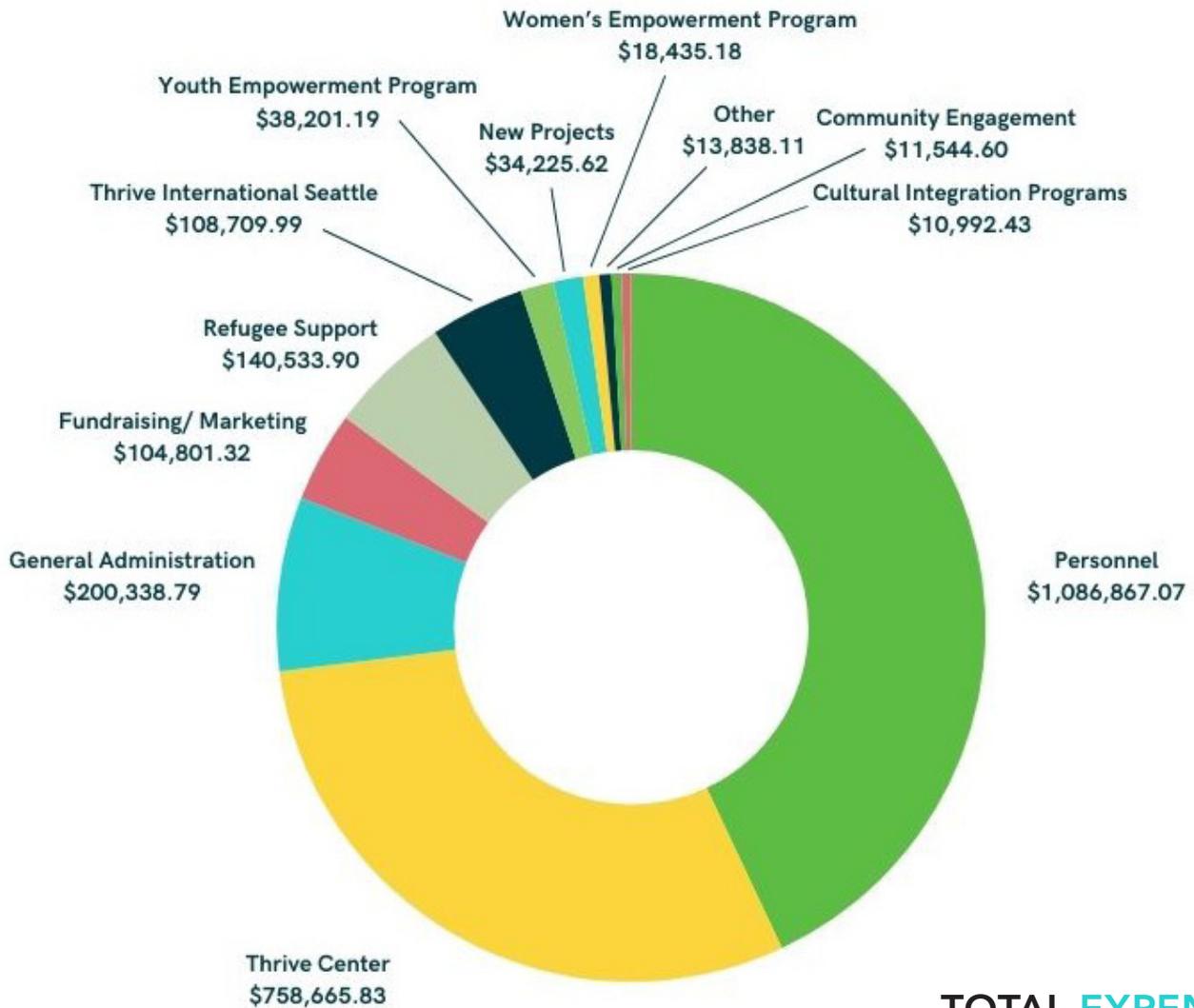
IN GRATITUDE

Foundation/Business (Financial Contributions):

- American Online Giving Foundation
- Avista Foundation
- Banner Bank
- Boots Bakery
- CHAS
- City of Spokane
- Clinic 5C
- Community Health Plan of Washigton
- Electric Photoland
- Empire Health Foundation
- Feast World Kitchen
- Green Tech Garage
- Innovia Foundation
- Integrus
- Intellitect

- Kalispel Tribe and Northern Quest Resort & Casino
- Little Fish Productions
- Moorhead Family Charitable Gift Fund
- Numerica Credit Union
- PotlatchDeltic
- Pure Skin LLC
- Riley Engineering
- Selah Charitable Trust
- Smith Barbieri Progressive Fund
- Spokane Police Department
- Spokane Public Library
- The Bloom Foundation
- The Stimson-Miller Foundation
- Thrivent
- UFCW Local 3000
- YMCA

EXPENSES



TOTAL EXPENSES:
\$2,527,154.03

IN GRATITUDE

Religious Organizations:

Bethany Presbyterian
 Cathedral of St John the Evangelist
 Colbert Presbyterian Church
 First Presbyterian Church
 Holy Trinity Greek Orthodox Church
 Life Center

Manito Presbyterian Church
 Pacific Keep Church
 Presbytery of the Inland Northwest
 St Mark's Lutheran
 Summit Church
 Valley Real Life

LEADERSHIP AND BOARD OF DIRECTORS

Leadership at Thrive

Mark Finney Executive Director
Jim CastroLang Operations Administrator
Saw Gary Programs Director
Lidia Pauline Director of Housing
Anna Bondarenko King County Project Director

Board of Directors

Lars Gilberts Chair
Carla Lafayette Vice Chair
Abraham Mehoob Alam Secretary
Diane Betts Treasurer
Bill Robinson Board Member
Mark Finney Ex Officio Board Member



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Empowering Multicultural Communities to THRIVE.



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